

**From:** Rebecca Polizzotto  
**Sent:** Friday, July 28, 2017 3:14 PM  
**To:** Matthew Miller  
**Cc:** Peter Altman; Peggy Lauerman; Laura Orlando; Joni Kirk; Kim Mason-Hatt; Greg Elwin; Siegel, Jamie (PERC)  
**Subject:** Re: Draft 2017-2020 AFSCME CBA

Hi Matt,

If we can get the contract ready by next Thursday for council agenda packets to go out next Friday, the Council will vote on the contract on Monday August 7. We are scheduling a special meeting to approve this contract. Normally the Council doesn't meet in August.

Thanks,  
Rebecca

Sent from my iPhone

On Jul 28, 2017, at 2:19 PM, Matthew Miller <[MatthewM@council2.com](mailto:MatthewM@council2.com)> wrote:

Peter,

When do you expect the City of Mill Creek to vote on this issue?

Matthew A. Miller  
Washington State Council  
County and City Employees, AFSCME, AFL-CIO  
3305 Oakes Avenue  
Everett, WA 98201  
425-303-8818

“Never doubt that a small group of thoughtful, committed people can change the world. Indeed, it is the only thing that ever has.”

Margaret Mead

**From:** Peter Altman [mailto:[petera@SummitLaw.com](mailto:petera@SummitLaw.com)]  
**Sent:** Friday, July 28, 2017 1:03 PM  
**To:** Matthew Miller <[MatthewM@council2.com](mailto:MatthewM@council2.com)>  
**Cc:** Rebecca Polizzotto <[rebeccap@cityofmillcreek.com](mailto:rebeccap@cityofmillcreek.com)>; Peggy Lauerman <[peggyl@cityofmillcreek.com](mailto:peggyl@cityofmillcreek.com)>; Laura Orlando <[LauraO@cityofmillcreek.com](mailto:LauraO@cityofmillcreek.com)>; Joni Kirk <[jonik@cityofmillcreek.com](mailto:jonik@cityofmillcreek.com)>; Kim Mason-Hatt <[kimm@cityofmillcreek.com](mailto:kimm@cityofmillcreek.com)>; Greg Elwin <[grege@cityofmillcreek.com](mailto:grege@cityofmillcreek.com)>; Siegel, Jamie (PERC) <[Jamie.Siegel@perc.wa.gov](mailto:Jamie.Siegel@perc.wa.gov)>  
**Subject:** Draft 2017-2020 AFSCME CBA

Matt and Company,

In an effort to get the AFSCME CBA ratified ASAP, I have attached a preliminary draft of the updated document, using Word's track changes to show the changes. Please carefully review the updated document and compare it with the TAs signed at the bargaining table. Never my intention to omit materials or add new language, so please absolutely let me know if you spot any issues or have any questions. I will review the CBA again myself this weekend. If I make any additional changes or errors, I will flag them and send them over.

Please note that the City has NOT yet updated the wage tables and other appendixes. We expect that to be complete by early next week and will them over when ready.

Thanks. Have a good weekend.

Peter

 Peter Altman · Partner

206-676-7048  
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Seattle, Washington 98104

----- Summit Law Group -----  
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