

From: Rebecca Polizzotto

Sent: Thursday, July 27, 2017 11:15 AM

To: Kim Mason-Hatt

Cc: Jodie Gunderson; Christi Amrine; Chris Risen; 'Matthew Miller'; Peter Altman; Laura Orlando; Greg Elwin; Peggy Lauerman

Subject: AFSCME Contract

Kim,

Assuming your membership approves the new CBA today, I would very much like to be able to process retro pay for employees on the August 10 payroll. I know that retro pay is important to your membership and I feel that this effort would be a good faith representation of management's desire to start on a new path with AFSCME under a new CBA. In order for that to happen, I am on a fairly compressed timeline. Before I can implement the provisions of the new AFSCME CBA, I need for the City Council to approve the contract. In order to include retro pay on the August 10 payroll, the Council will need to approve the contract no later than August 7. I am currently polling the council to see if I can get a quorum together for a meeting on August 7.

I have asked Peter Altman to have an updated draft contract to me by close of business today. My goal is to review and get to your team by close of business tomorrow. We would need to have the contract finalized by close of business on Thursday, August 3 in order to incorporate into agenda packets on Friday, August 4. Please let me know if you think this schedule is workable from your perspective.

Also, once you have had your formal vote, please let me know that the membership has formally approved the terms, so I know that we are moving forward.

If you should have any questions about the above process, please don't hesitate to ask.

Sincerely,
Rebecca



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