

From: Rebecca Polizzotto
Sent: Monday, July 10, 2017 12:33 PM
To: alyssam@vjmlaw.com
Cc: Greg Elwin; Jesse Mack; Rory Mundwiler; Peter Altman; Laura Orlando; Joni Kirk; Peggy Lauerman
Subject: Guild Collective Bargaining

Good afternoon Alyssa,

As you are aware, the collective bargaining agreement between the City and the Mill Creek Police Officers' Guild expires on December 31, 2017. Management invites the Guild to initiate collective bargaining for a successor agreement.

The City's collective bargaining team will be comprised of myself, Chief of Police Greg Elwin, Director of Human Resources Laura Orlando and Mr. Peter Altman of the Summit Law Group. Director of Finance & Administration Peggy Lauerman and Director of Communications & Marketing Joni Kirk will participate as needed. My Executive Assistant will attend for purposes of note taking.

In order to develop an appropriate distribution list, and ensure communications are sent to all appropriate parties, it would be helpful if you could please provide me with the names of Guild's bargaining team as soon as is convenient for you.

As the City Council does not meet in August, and many members of the leadership team have vacations scheduled in August, we propose initiating bargaining in September, 2017.

Management proposes the following agenda for the first meeting:

- Establishment of ground rules
- Exchange of opening proposals for discussion and review
- Setting of bargaining dates & times

I am sensitive to the fact that scheduling is more difficult for Guild members. Therefore, I wanted to allow the Guild the first opportunity to propose several dates and times that would be convenient for scheduling the first meeting. After you have had an opportunity to discuss this matter with the Guild, please provide me with the date and time options for our initial meeting.

We look forward to meeting in September.

Sincerely,
Rebecca Polizzotto



Rebecca Polizzotto, J.D.
City Manager
rebeccap@cityofmillcreek.com
P: 425-921-5724 | F: 425-745-9650