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From: Matthew Miller [<mailto:MatthewM@council2.com>]

Sent: Thursday, June 15, 2017 4:29 PM

To: [petera@SummitLaw.com](mailto:petera@SummitLaw.com); [Jamie.Siegel@perc.wa.gov](mailto:Jamie.Siegel@perc.wa.gov); Matthew Miller; Rebecca Polizzotto; Kim Mason-Hatt

Subject: Employer Behavior - Cease and Desist

Peter.

I would like to make you aware that the Employer is directing employees not to talk to the Union President Kim Mason-Hatt. The Finance Director talked to both Jodie and Joanna and told them not to talk to her anymore. The Finance Director stated that she "spins" people up. The employees were discussing legitimate work product issues. This ongoing behavior needs to stop. The Employer is actively engaging in harassment and chilling behavior. The Union has made multiple requests of the Employer to stop the behavior.

Matthew Miller

Sent from my iPhone