



WASHINGTON STATE
COUNCIL OF COUNTY AND CITY EMPLOYEES
AFSCME AFL-CIO

Affiliated with:
American Federation of State, County & Municipal Employees
Washington State Labor Council

CHRIS DUGOVICH President/Executive Director

June 5th, 2017

Rebecca Polizzotto, City Manager
City of Mill Creek
15728 Main Street
Mill Creek, WA 98012

Re: Meeting Request

Dear Ms. Polizzotto:

The AFSCME Local Leadership is excited to hear that the City of Mill Creek is open to finding common ground and moving in a positive direction. I am following up with the several requests that you propose to make the meeting as productive as possible. You provide several good ideas that the Local Union Leadership is in agreement with.

- The Union is in agreement with the entire union executive board attending the meeting.
- The Union is in agreement that setting an agenda for both parties before the meeting occurs. I recommend that both parties submit a list of topics three days in advance.
- The Union is in agreement that topics regarding specific CBA proposals be excluded from discussion.
- The Union is in agreement that this meeting should be professional in tone and not involve personal attacks.
- The Union is in agreement with holding the two class action grievances in abeyance until the meeting is held.

We appreciate your recommendations for making this meeting productive as possible. Please send over at the earliest convenience some possible dates between June 12th and June 25th that work for the City of Mill Creek.



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Sincerely,

A large, stylized handwritten signature in black ink, which appears to read "Matthew Miller". The signature is fluid and cursive, with a prominent loop at the end.

Matthew Miller

Staff Representative

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COUNTY AND CITY EMPLOYEES
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Cc: Kim Mason-Hatt, Union President
Peter Altman, Attorney