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Via Electronic Mail Only

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May 25, 2017

Alyssa Melter, Attorney at Law
Vick, Julius, McClure, P.S.
5506 6th Ave South
Hathaway Building, Suite 201A
Seattle, WA 98108

Re: Extension Request

Dear Alyssa,

On May 23, Chief Elwin received a letter from you, requesting an extension of the statute of limitations governing an alleged ULP complaint against the City stemming from the scheduling of modified shifts.

The City hopes to resolve this issue to the benefit of both the City and the Guild. The City is therefore willing to meet on an expedited basis, ahead of CBA negotiations, to discuss this issue and to explore mutually-beneficial changes to existing practice. However, the City does not agree to extend the statute of limitations, particularly because the City does not see a legitimate basis for a ULP charge based on the clear CBA language.

I hope the City and Guild can sit down at the bargaining table and resolve this issue. Allegations surrounding the scheduling of modified shifts arose six months ago, leading to two grievances that were ultimately abandoned by the Guild. It is unclear why the Guild decided to remain silent for six months. Quoting language from your letter, the City does not believe a ULP charge will "assist the parties in their negotiations over a resolution," and does not appreciate this leveraged tactic on the eve of negotiations over a successor CBA.

Sincerely,

Greg Elwin

Greg Elwin
Chief of Police

Cc: Laura Orlando
Peggy Lauerman
Joni Kirk
Peter Altman
Jesse Mack
Rory Mundwiler